



# Cooper Consulting Services, LLC

Enhancing Missions. Transforming Communities.

## Service Investment Guide

Our services are project-based and customized to meet your organization's unique needs and goals. Below are starting investment ranges for each service area. Final pricing is determined after an initial consultation to understand your specific situation and desired outcomes.

### Fractional CEO Services

Senior-level executive leadership during transitions or growth phases, without the full-time salary commitment. Get the strategic guidance you need to scale your capacity, navigate change, and stay focused on your mission.

Project May Include:

- Interim executive leadership during CEO transitions
- Strategic oversight during organizational growth or change
- Executive-level decision support and guidance
- Staff leadership and management support
- Regular check-ins with board leadership

Investment Beginning At: \$5,000/month

### Strategic Planning & Implementation

Move beyond plans that sit on the shelf. We facilitate the strategic planning process and provide ongoing support to ensure your plan is successfully executed—turning strategy into measurable results.

Project May Include:

- Comprehensive strategic planning facilitation
- Stakeholder engagement and input sessions
- Implementation roadmap development
- Quarterly check-ins and progress monitoring
- Plan adjustments and recalibration as needed

Investment Beginning At: \$8,000



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### Board Development & Training

As a BoardSource Certified Nonprofit Board Consultant, I transform boards from passive observers into engaged, strategic partners. Your board will gain the skills, knowledge, and confidence to provide purpose-driven leadership and effective governance.

Project May Include:

- Board governance assessment and training
- Board retreat facilitation
- Bylaws and policy review and updates
- Board member recruitment and onboarding processes
- Committee structure development

Investment Beginning At: \$3,500

### Executive & Board Advising

I work directly with both your Executive Director and Board Chair—together. Through collaborative coaching and strategic guidance, I help both leaders build alignment, navigate challenges, and lead as partners. When leadership is unified, your entire organization moves forward with clarity.

Project May Include:

- Joint coaching sessions with ED and Board Chair
- Leadership alignment and communication strategies
- Real-time strategic guidance and problem-solving
- Conflict resolution and relationship building
- Ongoing support through organizational challenge
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Investment Beginning At: \$2,500/month

Ready to discuss how we can support your organization?

[www.cooperconsulting.online](http://www.cooperconsulting.online) | [info@cooperconsulting.online](mailto:info@cooperconsulting.online) | 573-719-1456

*All projects are customized based on organizational size, scope, and specific needs. Retainer packages and bundled services available upon request. Travel expenses billed separately when applicable.*